

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### MARCH ON WASHINGTON

The March on Washington for Jobs and Freedom was peaceful, despite the prophesies of doom by the Goldwater-Tribune school of editorial fear mongers.

It was massive, despite the honest fears of the responsible leaders of the civil rights movement that it would fizzle.

Some 200,000 Negroes and Caucasians, or one out of every 1,000 citizens of the United States, took part.

It was even respectable, drawing warm words from President Kennedy.

Finally, it was undoubtedly successful in showing the nation that the civil rights movement has broad support from ordinary people of all races—not just Negro leaders.

Whether it will be successful in convincing indifferent members of Congress that civil rights is an important issue remains to be seen.

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### JOBS AND FREEDOM

A. Philip Randolph, originator and leader of the march, and Walter Reuther were the only two members of the AFLCIO Executive Council to take part. The rest stayed home with President Meany—some way to show the public that the American labor movement is fighting for jobs and freedom!

Incidentally, how many newspapers told their readers that the march was to demand congressional action on unemployment among all races, as well as on civil rights legislation?

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### BACKING A LOSER

Once again, the United States seems to be in the position of backing one kind of totalitarianism to keep another out.

Which is worse: Chinese Communists or the present government of South Viet Nam? The present government arrests thousands of students, closes all schools and universities, persecutes a religious sect and stays in power through suppression of political opponents.

Like the Cuban situation, our mess in South Viet Nam is partly a holdover from the bungling foreign policy of the Eisenhower era. Then anybody was a good guy if he was an anti-Communist.

But two and one-half years of temporizing by John Fitzgerald Kennedy have not made our current hour of indecision in Saigon any easier.

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### SOLIDARITY DEPT.

How come that union which selects a "Girl Friday" each month gives gift certificates from stores not under contract with the Retail Clerks? This may be good public relations, but it's not our idea of union principles.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# 7,000 enjoy Labor Day Picnic despite the heat!

## CLC group hits teacher segregation

Oakland schools practice "deliberate discrimination in teacher placement at all levels," the Central Labor Council's Civil Rights Committee charged last week.

The committee adopted a report which also recommended that Executive Secretary Robert S. Ash use "every available means, including publicity, school board appearances, meetings with civil rights groups, etc., to eliminate this practice."

After hearing the results of a survey by Edward O. (Pete) Lee, a member of Oakland Teachers 771, the committee declared:

"We believe that Negro teachers in all grade levels are deliberately placed in predominantly Negro schools or at best in schools that are equally divided in attendance between Caucasian and Negro students."

### 91% IN NEGRO SCHOOLS

Lee, who is also a member of the Civil Rights Committee of the Labor Council as well as the Equal Educational Opportunities Committee, appointed by the school board, found that 154 of the city's 169 Negro elementary teachers—or 91 per cent—teach in predominantly Negro schools.

Eleven others, he said, teach in schools listed as about evenly mixed.

In other words, 165 of Oakland's 169 Negro elementary teachers work in predominantly Negro or evenly mixed schools, Lee pointed out.

Only four work in Oakland's 37 predominantly white schools.

### STRONGER REPORT

The labor committee's report was much stronger than one made the previous week by the school board's Equal Educational Opportunities Committee.

The labor committee's report also points out that:

- There are 612 junior high school teachers. Of these, 96—or 16 per cent—are Negroes. Eighty-two of the 95—or 85 per cent—teach in predominantly Negro or evenly mixed schools. Only six predominantly white junior high schools have any Negro teachers.

- At the high school level, 44—or 8.6 per cent—of the teachers are Negro. Sixteen of the 44 work in one virtually segregated school, McClymonds (see article and editorial on page 8.)

- Oakland and Skyline high schools, which have the largest proportions of white students, have only three Negro teachers each.

## Assemblymen Bee, Crown speak briefly

A crowd estimated at nearly 7,000 sweltered at the annual AFLCIO Labor Day Picnic Monday, but everybody seemed to be having a good time.

The thermometer at the nearby U.S. Soil Conservation Service Nurseries hit 98. But this didn't keep the AFLCIO unionists and their families from enjoying games, dance contests and union and family get-togethers.

One highlight was the handing out of many valuable awards in the Court of Four Seasons by the sponsoring AFLCIO Council on Political Education. Names of recipients may be obtained at HI 4-6510.

Assembly Speaker Pro-tem Carlos Bee (D.-Hayward) and Assemblyman Robert W. Crown (D.-Alameda) spoke briefly.

Crown said it was wonderful to have the support of a group that believes in the same things he does. He extended greetings from Assemblyman Nicholas C. Petris (D.-East Oakland), who is in Europe. Bee also expressed his pleasure at being able to attend.

## Board hears plans for BTC congress

Preliminary plans for a statewide union-management congress in the construction industry early next year were reported to the Building Trades Council Executive Board Tuesday by Bruce Dillashaw, Cement Masons 594.

Dillashaw, who attended a meeting in Long Beach, said it would improve mutual understanding on problem areas such as moonlighting and force account work. He reported the approach has been used successfully in New York, according to Al Thoman, Carpenters 36, BTC vice president.

## COPE meeting canceled; special session Sept. 24

The regular Sept. 10 meeting of the Alameda County AFLCIO Council on Political Education has been canceled, according to Robert S. Ash, secretary-treasurer.

COPE will meet, instead, at 5:30 p.m. Sept. 24 in the William P. Fee Memorial Room of the Labor Temple.

## Did the March on Washington work?

By REX ADKINS

Let's take a look at the immediate response around the nation to the March on Washington for Jobs and Freedom to see whether things are likely to get any better for the Negro, now or even soon.

President Kennedy was polite, "obviously moved" and approving. However, he didn't even take the trouble to appear before those hundreds of thousands petitioning a few blocks from his door.

(President Harry Truman would have been there. He knew a vote when he saw one.)

The Congress? Well, as one headline said so well: "Congress Was Polite." It was also very busy that afternoon, ramming

### EDITOR'S NOTE

Rex Adkins was sent to the nation's capital as the Alameda County Central Labor Council's representative in last week's March on Washington for Jobs and Freedoms. Adkins is a member of the Central Labor Council's Executive Committee and is a vice-president of the San Francisco-Oakland Newspaper Guild, Local 52. Here are his views and reactions on the historic event.

through a railroad arbitration bill—as if to say: "Let's make sure all those people down there get out of town tonight."

The next day, it was business as usual apparently, across the country.

In Pennsylvania, whites snarled uglily at a Negro couple daring to buy a house. And, in the romantic and chivalrous South, there were more police dogs and electric prods.

In San Francisco, protection against police brutality again was denied minorities.

In Oakland, the Negroes were mockingly handed a "self-help" proposal as a substitute for civil rights action.

MORE on page 7

## Rubber Workers score major victory at new Hanford plant

A major victory has been won by the AFLCIO United Rubber Workers at a new Armstrong Tire and Rubber Co. plant in Hanford, according to Ed Porreca of Oakland, who led successful organization and negotiation attempts.

Porreca, president of Oakland Local 64 and member of the international union's Executive Board, was on temporary assignment as an international representative in Hanford.

He said the Rubber Workers defeated the Teamsters in a National Labor Relations Board election, then went on to win a contract with a large number of important gains for members of the union's new Local 703 at the tire plant.

These gains included: pay raises of from 26 to 97 cents an hour, eight paid holidays a year, \$4,500 life insurance paid by Armstrong, pension and welfare coverage paid by the company, supplementary unemployment

benefits, 80 per cent makeup pay in workmen's compensation cases, Armed Forces makeup pay, jury duty and funeral pay, Peace Corps leave, night differential, union shop, dues checkoff and outstanding vacation provisions.

Employees will receive one week vacations after one year's service, two weeks after three years, three weeks after 10 years, four weeks after 20 years and five weeks after 25 years.

There are 350 in the bargaining unit at present, but plant employment is expected to reach 800.

### No meetings

Neither the Central Labor Council nor the Building Trades Council met this week. The Labor Council will hold an important meeting on per capita tax Monday night. Next Building Trades Council meeting is Sept. 17.



## HOW TO BUY

### Is it better to buy or rent?

By SIDNEY MARGOLIUS

Labor Consumer Adviser for Labor Journal

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In our generation, which is supposed to be the affluent one, housing has become the No. 1 budget expense, outranking food for the first time.

The Bureau of Labor Statistics now estimates that housing takes about one-third of a typical wage earner's after tax income, compared to 28 per cent for food.

The great argument of other generations, whether it is cheaper to buy or to rent, has become the great dilemma of our time — where can you buy or rent at a reasonable cost?

Here are comparative financial advantages and disadvantages:

**OWNERSHIP:** You are protected against excessive rent charges and any possible further inflation in rentals. You lose perhaps 4 to 6 per cent interest on the money you invest in a home. But frequently landlords these days try to make the rentals you pay provide a 10-12 per cent return on their investment, besides their business overhead expenses and other costs.

You also have an opportunity to invest "sweat equity" — your own labor — by maintaining and improving your property.

Some of your monthly payment does build up equity. This argument is often exaggerated by builders, mortgage lenders and sellers. The partial fallacy is that you also "use up" a house while you are paying for it. There is some deterioration of the building and equipment.

Also, in the early years you build up very little equity. Most of your monthly payment goes to mortgage interest.

Still it is possible to stave off some of the depreciation by wise choice of a neighborhood that is improving rather than deteriorating, and by careful maintenance of the property. If you keep the house long enough, ultimately you will enjoy the benefits of higher equity.

You also have a tax advantage in owning, since mortgage interest and property taxes are de-

ductible on federal and some state income taxes.

For example, one young family in Oakland, Calif., whom we recently counseled, was paying \$105 a month for a 3½-room apartment. We figured out that they could buy a house in the \$16,000-\$17,000 bracket, have more living space and still be a little ahead.

In this bracket, the house would have to be either an older dwelling, but still in good condition, or a new home in one of the larger outlying tracts or developments, since the husband had to drive to work, anyway.

If this family had a 30 year, \$15,000 mortgage, its monthly expenses for mortgage, taxes, insurance and operating expenses (not including utilities or furnishings), would run about \$125-135 a month in that area. But the family can deduct the mortgage interest and taxes on its tax returns, and thus save about \$17 a month during the first five years (in this case).

By the end of the fifth year the family would accumulate about \$1,100 of equity. These savings would reduce their real housing cost to about \$90-\$100 a month.

**RENTING:** If you rent, you do have greater flexibility if you must move, or if your income or family changes and you want to reduce your housing expense.

Also, unless you know you will stay in the same area at least several years, renting avoids the high initial expenses of buying, such as closing costs, lawyer's fee, fixing up the house, etc.

Depending on the area, the price of the house and the lender's demands, closing costs usually are \$250 to \$450 even on moderate price houses. This includes title insurance, which alone may be \$150-\$175, and the lender's "origination fee" for the appraisal and arranging the mortgage.

Too, many families prefer the convenience of living in town or near work, and also want to keep down commuting expenses.

It is true that some families who bought homes have gotten in over their heads, especially in Florida and Southern California.

In Florida, the Federal Housing Agency now is the unwilling owner of some 7,000 houses in the \$7,000-\$15,000 bracket on which it had insured mortgages.

But on balance, ownership still does seem to have an edge over renting if the house is realistically chosen and conservatively financed.

## What They Wore...by PHYLLIS JOYCE



### 'Help keep U.S. living standards'

AFLCIO President George Meany, in announcing that Sept. 2-8 is Union Label Week, pointed out that one of the main reasons for the high standard of living in our nation is the good wages and working conditions won by unions.

"One way trade union members and all other consumers can insure continued American progress," Meany said, is by Buying Union.

"Look for the Union Label, the Union Shop Card and Union Service Button.

"That way you can be sure of a quality product, and you can help keep our country prosperous.

"Each year we are reminded to Buy Union as Union Label Week comes around.

"Develop the habit during Union Label Week of looking for the Union Label, the Shop Card and the Service Button.

"And then continue this habit every time you shop for anything you buy."

### Slendron hit by court injunction

A permanent injunction has been signed by a Federal judge in New York prohibiting Al Marvin, doing business as Bio-Tech Products Co. from shipping or selling "Slendron Capsules" in interstate commerce in violation of U.S. pure food and drug laws.

The court action was based on a finding that "Slendron" is mislabeled by its name, by its pamphlet "The Slendron Plan" and its label depicting a slender female form.

The capsules were misbranded, the government said, because of false labeling claims that they are effective for treatment of obesity and can maintain a slender figure without regard to the total number of calories consumed.

Also hit was the claim that the capsules are good for special dietary supplementation because of the presence of safflower oil and linoleic acid.

## To the Ladies:

### FROM the EDITOR

MELON season is here, and you can do something to help exploited farm workers.

"Don't buy cantaloupes with the faint purple stamp which starts with a P and ends with an S." So asks the Valley Labor Citizen, the Fresno labor paper.

Sometimes you can read the whole word: "Philbos." But even if you can't, the melon has been picked behind picket lines of Packinghouse Workers 78-B at the big Philbos ranch near Mendota.

"If we stop buying cantaloupes with the faint purple stamp, Philbos will get the message and soon will settle with the union," the paper explains.

If we don't, Philbos and the other big farm operators "will know that we don't give a damn about the farm workers," the Citizen concludes.

**RAPPING** California's Senators Kuchel and Engle for voting to extend the Bracero program, despite action of the House of Representatives to kill it, State AFLCIO Secretary-Treasurer Thomas L. Pitts points out that a widely heralded amendment is "small solace."

This amendment would require that domestic farm workers be offered the same benefits in housing, transportation, workmen's compensation and minimum work guarantees as Braceros receive.

Pitts described this as "a smoke screen to influence House votes in favor of the extension."

The amendment passed 44-43. A stronger amendment, which would also have directed the Secretary of Labor to see that an adequate supply of domestic farm labor was available, died in a 45-45 tie.

The big farmers — who use nearly all the Braceros — claim (falsely) that there aren't enough American farm workers.

Is half the Senate afraid that the Secretary of Labor might explode their myth?

A NEW YORK TIMES editorial agreed with organized labor last week.

It urged Congress to end the Bracero program, whose cheap labor is keeping wages and conditions down for American migrants.

"One this source of manpower is withdrawn, the growers will have to offer wages and living standards that provide a more substantial approach to decency for domestic workers and their families," the Times said.

With unemployment above 6 per cent, importing workers from Mexico just doesn't make sense.

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## Construction sets new state record in first half of '63

Construction is booming in California, with permits for non-governmental projects hitting a record of nearly \$2.6 billion during the first half of 1963.

This is 22.3 per cent above the similar period in 1962, according to State Finance Director Hale Champion.

Residential construction was up 28.6 per cent to \$1.74 billion. Private non-residential building increased 11.6 per cent to \$827 million.

Champion said residential permits provided for a total of 150,300 new dwelling units, 28 per cent more than those authorized by local building departments in January through June, 1962.

### JOBS UP 11½ PER CENT

Figures released jointly by the State Department of Employment and State Department of Industrial Relations showed 397,000 workers employed in construction during June, an increase of 41,000 or about 11½ per cent over the same month last year.

Champion said employment increases did not exactly parallel the rise in building permits because of growing automation in the construction industry.

Categories showing major gains were hospitals and institutions, up 18 per cent; stores and mercantile buildings, up 13 per cent, and schools and educational buildings, up 9.9 per cent.

Industrial building was up 3 per cent.

Three groups showed declining volumes: new amusement and recreational buildings, down 40.9 per cent; churches and other religious structures, down 7.4 per cent, and office, bank and professional buildings, down 1.4 per cent.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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### ONE OF OUR FRIENDS

The name of Frank DeMartini, retired secretary-treasurer of Teamsters 70, was inadvertently left out of the Labor Day Greetings advertisement from the Old Time Newsboy's Committee in last week's issue.

DeMartini has numerous friends in the Alameda County labor movement, and if there's anybody who should NOT be omitted, it's Frank!

## Johnson named to Mill-Cabinet Trust

Clyde Johnson, business representative for Millmen's 550, has been appointed to the Board of Trustees of the Mill-Cabinet Trust.

John A. Rebeiro, business representative of San Jose Millmen's 262, was elected chairman of the Board of Trustees, succeeding Anthony Ramos, a member of Local 550 recently named executive secretary of the State Council of Carpenters.

The Mill-Cabinet Trust was established in 1952 under a collective bargaining agreement to provide health, hospitalization and life insurance to employees in Northern California in the millwork, lumber yard and cabinet shop industry.

**YOUR SOCIAL SECURITY** account number card will be valuable to you all your working life. Safeguard it carefully, and be sure to have it readily available when you ask for your first job or change from one job to another.

## Filing ends Oct. 4 for junior college

Filing deadline for seven seats on the proposed Northern Alameda County Junior College District is Oct. 4.

There is no filing fee for the election. One trustee is to be elected from each of the following districts:

- City of Alameda.
- City of Piedmont.
- City of Berkeley.
- City of Albany.
- City of Emeryville and Oakland from Broadway west.
- Oakland from Broadway to High Street.
- Oakland from High Street to the San Leandro city limits.

Under the State Education Code, voters in each district will vote for all seven seats.

## Labor Council supports foreign film labeling bill

Support for a bill by Congressman Cecil King (D.-Los Angeles) to require labeling of films made outside the United States with the country of origin has been voted by the Central Labor Council.

The council acted on a letter from Donald P. Haggerty, secretary-treasurer of The Committee to Promote American-Made Motion Pictures, a group of Hollywood unions.

Haggerty asked that labor organizations write members of Congress in support of the bill, H.R. 7670.

## Canada Labor College to train leaders for working people

Canadian unionists this year opened their own Labor College to teach union members such basics of society as economics, history, sociology, political science and union theory and practice.

The Labor College of Canada opened its first term in June at Montreal with 20 students and a goal of expansion. It has four sponsors — the Labor Congress of Canada, the Confederation of National Trade Unions, the University of Montreal and McGill University.

### WIDE SCOPE

Its purpose, says the declaration of its board of governors, is to go far beyond the usual labor education stress on negotiations and organization.

It is intended to develop leaders "who are deeply aware of the problems and opportunities of the trade union movement," the governors said, and added:

"A labor college providing basic studies in the humanities and social sciences as well as specialized instruction in the theory and practice of trade unionism would do much to meet this need . . ."

### GET SUPPORT

The money it will take to operate the college is coming from many sections of the labor movement, with financial contributions of from \$100 to \$1,000 from more than 300 local unions. Other groups have sponsored

students at a cost of \$1,300 for each.

And some prominent non-labor public figures are helping in a program of fund-raising and public relations.

The Labor College will use the faculties of both McGill and the University of Montreal, one an English language and the other a French language school, serving both groups in bi-lingual Canada. Other teachers will be from the labor movement and from other universities.

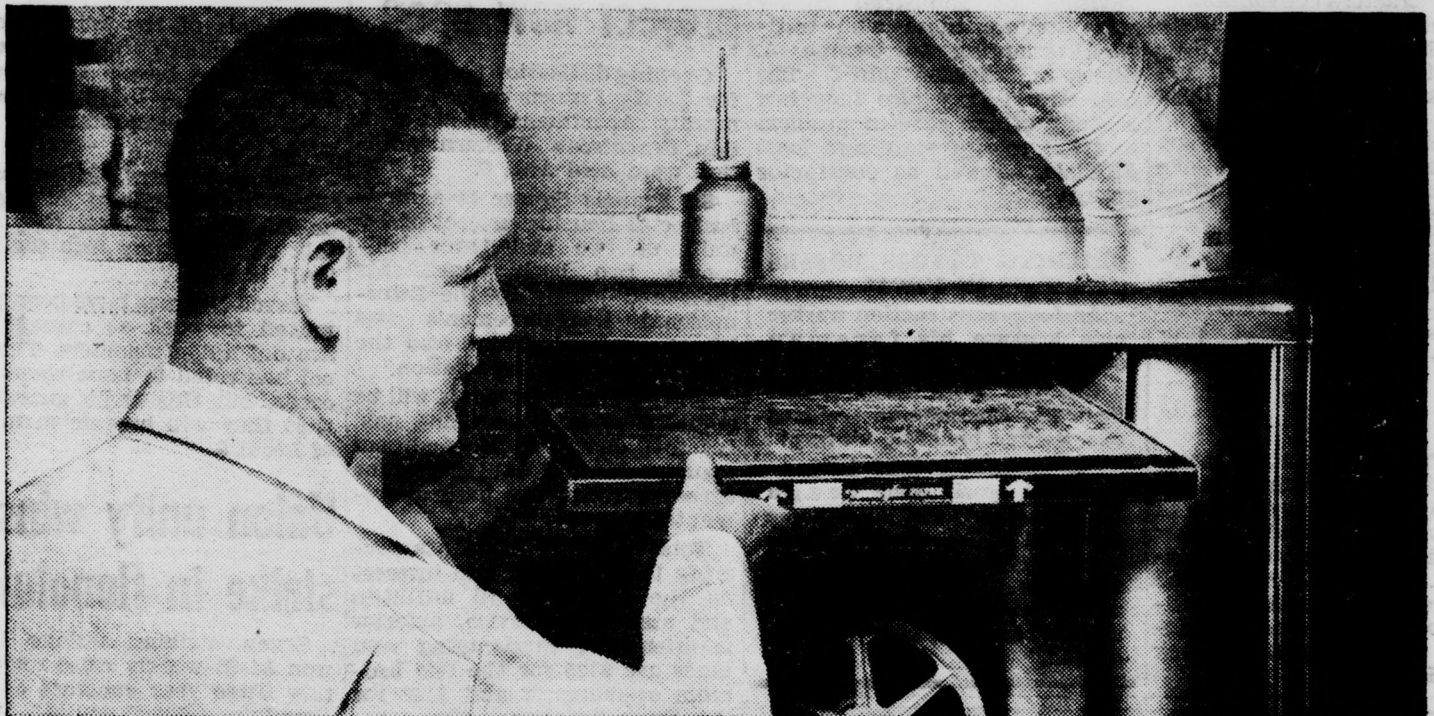
### LONG HISTORY

The labor movement took more than three-quarters of a century to translate a dream of labor education into reality. In 1886, the Knights of Labor Assembly in Toronto acted on a motion to start some type of labor education.

In 1911, more specific action was taken by the Trades and Labor Congress convention to set up a labor college. Finally in 1958 the Canadian Labor Congress' convention passed a similar motion, and this time the intention was carried out.

Five years of investigation and organization by CLC officials resulted in a memorandum of agreement this year with McGill and the University of Montreal, and the Labor College was chartered.

**Demand the Union Label!**



Furnace check and filter replacement each year by a furnace man maintains furnace efficiency . . . stretches your heating dollar. Do it now before the first cold snap.

**Don't waste half your house's heat this winter!**

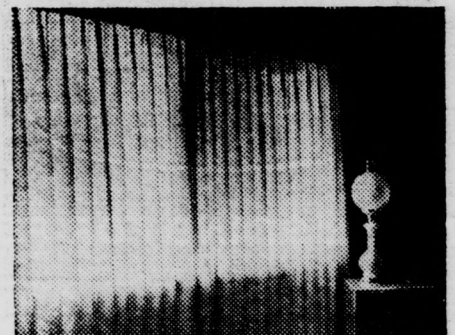
**PG and E**  
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Weather stripping your loose windows and outside doors will reduce heat loss and prevent cold drafts.



Closing fireplace damper when fireplace is not in use keeps heating dollars from going up the chimney.



Draperies pulled across large picture windows can provide a very effective barrier against heat loss through glass.



Insulating your ceilings and floors can save you money by cutting your winter heating costs up to 30%.



## Unionist to direct vocational program at Chabot College

Leo A. Meyer has been appointed assistant dean of instruction and director of technical-vocational education at Chabot College.

Meyer was president, secretary and trustee of Sheet Metal Workers 199, Bakersfield, where he worked at the trade for 10 years.

He was also an instructor at Bakersfield College, teaching a sheet metal apprentice class for 14 years and serving as a vocational sheet metal instructor and metal shops teacher.

The author of several books on metal trades subjects, Meyer has written a column for the Heating and Air Conditioner Contracting magazine for the last eight years. He prepared a sheet metal estimating course for International Correspondence Schools and a textbook and workbook for the State Sheet Metal Apprentice Course.

### ACTIVE IN ASSOCIATION

Meyer has been chairman of the California Industrial Education Association's Leadership Development Committee and is a member of the association's Executive Council.

He has conducted teacher training classes for the Bureau of Industrial Education and been a sheet metal consultant for the State Department of Education.

In 1959, Meyer addressed the National Association of Sheet Metal Contractors convention.

A graduate of Fresno State College, Meyer was in the Seabees during World War II and also worked at Moore Dry Dock Co.

At Chabot, Meyer will develop a long range technical-vocational program to be launched when the college moves to its new campus in Hayward in 1965.

His assignment includes studying Southern Alameda County's technical-vocational needs and developing instructional programs to meet them.

## Wilkins to speak

Roy Wilkins, executive secretary of the National Association for the Advancement of Colored People, will be the main speaker at a testimonial banquet honoring E. A. Daly, publisher of the California Voice, Northern California's oldest Negro news weekly, Sept. 19 at Goodman's Jack London Hall.

## CORE victory at pancake restaurant

The Berkeley Chapter of the Congress of Racial Equality (CORE) and the International House of Pancakes have successfully arrived at an understanding with respect to the company's employment practices.

The company will advise all manager of local units of its adherence to its non-discriminatory hiring policy and will stress that no departures from this policy will be tolerated.

The company will advise employment agencies of its non-discriminatory policy and will place the phrase "Equal Opportunity Employer" in all employment advertisements.

Steps have been taken by which CORE and the International House of Pancakes may amicably review any claimed departures from this policy, including, where necessary, the review of hiring records and other data pertinent to the particular case.

On this basis the public protest by CORE has been withdrawn from the Berkeley store.

## Manslaughter charged in construction cave-in

The Los Angeles Grand Jury has indicted the president and superintendent of a construction firm for manslaughter in connection with the 1962 death of a carpenter in an on-the-job cave-in.

Staff members of the State Division of Industrial Safety were among those who testified, according to George A. Sherman, division chief. The L.A. Grand Jury also launched a study of the cave-in problem and the role of state and local officials, as well as contractor groups.

### BUILDING TRADES BOSSES CAN CUSS IN IOWA!

An Iowa construction worker quit because his foreman swore.

But the Iowa Employment Security Commission refused the worker benefits, stating:

"It is known that in construction work some rough language is used and some drinking is done from time to time. It is rough, hot work and demands a type of person who is sometimes not too careful as far as language is concerned."

## 'Reverse discrimination' charge filed with FEPC

Dana McGaugh, a Caucasian fired as editor of the new Negro weekly, The Post, has filed a "reverse discrimination" charge with the State Fair Employment Practices Commission.

And McGaugh's former employer, the San Leandro Morning News — which he left last year in a dispute over news policy with Publisher Abe Kofman — has gone to bat for him editorially.

The Morning News editorial points out that the action by Tom Berkley, Negro publisher of The Post, against McGaugh could backfire on minority groups.

The editorial said:

"Berkley said the editor was dismissed because, 'He was not able to fill the functions of editor of the type of newspaper I wanted to publish. The paper reaches 75 per cent of the Negro community, and the editor of the paper had to have a serious involvement with that Negro community. As a white man, it was difficult for him to do that satisfactorily.'"

The Morning News continued:

"There are now a record number of Bay Area Negroes who are qualified for work in communications media, sales positions and professional capacities in which they would be in contact with a cross-section of the area's residents.

"Suppose, however, that Negro applicants would be faced by this variation of Berkley's statement:

"This firm reaches a substantial part of the white community. As a Negro, it would be difficult for you to do that satisfactorily.'"

Perhaps unwittingly, Berkley "has done his own people a disservice," the Morning News comments.

McGaugh, incidentally, has been a strong fighter for civil rights, civil liberties and union rights on both papers and is active in Democratic circles.

## ILWU apartment project now open

Opening dedication ceremonies for the St. Francis Square Community Apartment-Homes in San Francisco's Western Addition were held Aug. 6.

St. Francis Square is a moderate cost housing project of 299 units of two and three bedrooms, two bath apartments sponsored jointly by the International Longshoremen's and Warehousemen's Union and the Pacific Maritime Association.

The garden apartments will be cooperative and are being sold for \$510 down for two bedroom apartments and \$610 down for three bedroom, two bath apartments.

Total monthly payments covering the principal and interest on the mortgage, all utilities and scavenger service, exterior maintenance, landscaping and taxes are \$125 for the two bedroom apartments and \$140 for the three bedroom units.

FHA limitations for eligibility to buy the apartments are fixed at gross family incomes of not more than \$7,000 for a two person family; \$8,250 for a three and four person family, and \$9,500 for a five and six person family.

SIXTY-THREE per cent of those enrolled in projects under the Manpower Development and Training Act are between the ages of 22 and 44.

## All-white local plagues ILWU's Harry Bridges

Officials of the International Longshoremen's and Warehousemen's Union have been busy in Portland trying to do something about an embarrassing "all white" local.

President Harry Bridges said: "The first thing is to get Negroes on the job . . . later they can talk about getting into the union."

Eleven Negroes have been permitted to work as casuals but are not union members. The local has voted to issue them "B" cards, but this is no guarantee that they will become members of Local 8.

## Union unity wins strike in Honolulu

Seven striking unions have won \$4-\$5 weekly raise under a new three year contract at the Honolulu Advertiser and Star-Bulletin.

The Typographical Union also won shorter hours, a lobster shift change and changes in washup regulations, according to Duncan Ross, international representative.

Other unions — which stuck together during the 44 day strike — were the Newspaper Guild, Pressmen, Photoengravers, Machinists, Lithographers and International Longshoremen's and Warehousemen's Union.

## Rails employ too few, not too many — says economist

Against the background of the nation's railroads' plan to slash thousands of workers from the payrolls through new work rules, a leading economist has charged that there are too few — not too many — rail employees for a growing economy.

The roads are fitting their employment to the "requirements of a stricken economy rather than to those of a growing one," Leon H. Keyserling told the convention of the Switchmen at Buffalo, N.Y.

### MORE NEEDED

Keyserling, former chairman of the Council of Economic Advisers, said that full employment in the whole economy would mean the railroads would need more workers.

He noted that the wages of railroad workers have risen more slowly in relation to productivity than those of many other industries. He cited statistics showing that worker productivity on railroads rose by 134 per cent between 1939 and 1961 while wages went up only 69 per cent.

### HITS PROPAGANDISTS

He said the "poor economic focus" of the country will be changed only "when those who make the decisions realize that the battle is not being yielded to the propagandists, the narrow interests and the misinformation."

## Equal opportunity bill by Sen. Engle

Senator Clair Engle (D-Calif.) is co-sponsor of new legislation designed to initiate federal action to assure equal employment opportunities in businesses involved in interstate commerce.

He has joined Senator Hubert Humphrey (D-Minn.) in introducing the Equal Employment Opportunity Act which would set up a new program to be administered by the U.S. Department of Labor.

"Our intent is to improve the federal fair employment practices program by authorizing an administrator to study problem areas and initiate action to develop equal employment opportunities regardless of race, color or religion," Senator Engle said.

The bill would cover federal agencies and government contractors, as well as businesses, labor organizations and employment agencies involved in interstate commerce.

An administrator would be authorized to work with employers to review employment procedures of all kinds, including training, apprenticeship, job referrals, recruitment and advertising.

The legislation also establishes an Equal Employment Opportunity Board to hear appeals from decisions of the administrator and function as an independent administrative court. Decisions of the board could be appealed to the Federal Circuit Court of Appeals.

## Brown issues Code of Fair Practices for state

Governor Edmund G. (Pat) Brown has issued a sweeping executive order banning discrimination in state agencies, in businesses licensed by the state and by contractors and suppliers who sell goods or services to the state.

His Code of Fair Practices requires state agencies to launch special recruitment programs if employment patterns suggest past discrimination. It also deals with discrimination in education, state counseling and training programs, private educational institutions and housing.



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# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The first regular membership meeting of Retail Clerks Union, Local 870, will be held on Tuesday, Sept. 10, at 8 p.m. in the Union Hall at 6537 Foothill Blvd., Oakland. The second regular meeting will be held on Tuesday, Sept. 24, at 9 a.m. at the same address.

Matters of importance to the membership as a whole will be acted upon at each meeting. Please make every effort to attend at least one meeting convenient for you.

Fraternally,  
HARRIS C. WILKIN  
President

▼ ▼ ▼

## E.B. MUNI. EMPLOYEES 390

PORT OF OAKLAND (P)  
Tuesday, Sept. 17, 8 p.m., Labor Temple, Room 232.

CITY OF OAKLAND (F)  
Wednesday, Sept. 18, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS (E. EA)  
Thursday, Sept. 19, 7:30 p.m., Hawaiian Room, Richmond Auditorium.

MAYWARD SCHOOLS (H)  
Saturday, Sept. 21, 10 a.m., Carpenters Hall, 1050 Mattox Road, Hayward.

CITY OF RICHMOND (D. DP)  
Tuesday, Sept. 24, 4:30 p.m., Corporation Yard.

HOSPITALS (GH, GF)  
Tuesday, Sept. 24, 8 p.m., Labor Temple, Room 232.

Fraternally yours,  
CLIFF SANDERS  
Executive Secretary

▼ ▼ ▼

## STEEL MACHINISTS 1304

Regular meeting Thursday, Sept. 5, at 8 p.m. Executive Board meets 6:30 p.m. Be a union man again. The way you were before. When all the guys were unionwise, in 1304.

Fraternally,  
DAVE ARCA  
Acting Secretary

▼ ▼ ▼

## PAINTERS 40

In accordance with Local 40 By-laws, there will be one meeting only during the months of July, August, September and October. The meetings during these months, will be held on the second Friday of each month.

Fraternally yours,  
GENE SLATER  
Business Representative

▼ ▼ ▼

## BARBERS 134

Our regular meeting will be held at 8 p.m. Thursday, Sept. 26, at the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
I. O. CHAMORRO  
Secretary-Treasurer

▼ ▼ ▼

## CO. SCHOOL EMPLOYEES 257

Due to the Labor Day and Admission Day holidays, the next meeting will be held on Sept. 14, at 1918 Grove St., Oakland, at 2 p.m.

The Executive Board will meet at 10 a.m.

Fraternally,  
VICTOR BARTELS  
Secretary

▼ ▼ ▼

## U.C. EMPLOYEES 371

The next regular meeting of our Local will be Saturday, Sept. 14, at the YMCA Building, 921 Kains Ave., Albany. Time: 2 p.m.

There will be a review of the work accomplished by your officers during the summer months and discussion concerning coming negotiations with the university.

Executive Board will meet at 1 p.m.

Fraternally,  
HAROLD LYMAN  
Secretary

## OLYMPIC FLORIST

ACROSS THE STREET FROM  
CHAPEL OF THE OAKS &  
TRUMAN'S MORTUARY  
2956 Telegraph Ave., Oakland  
452-1961

## SHEET METAL WORKERS 216

Members affiliated with the Death Benefit Plan of the Tri-State Council of California, Arizona and Nevada, please note that the following death assessments have come due during July and August: Nos. 501, 502, 503 and 504. Brother George A. Decot, No. 208495, a member of Local 104, San Francisco, passed away on June 13; Brother Earl W. Snyder, No. 184378, a member of Local 495, Modesto, passed away on June 17; Brother Everett G. Cover, No. 270326, Local 216's member, passed away on June 21, and Brother Thomas J. Mullin, No. 37763, a member of Local 104, San Francisco, passed away on July 20.

Please send in your Death Assessment payments as soon as possible. Because of the number of assessments that have been levied during the last quarter, many of our members have fallen in arrears.

Our next regular meeting will be held in Contra Costa County at the hall of Laborers 324, 611 Berrellessa, Martinez, Calif. Please attend this meeting.

Fraternally,  
ELIAS L. ARELLANO  
Business Manager

▼ ▼ ▼

## HAYWARD CARPENTERS 1622

At the meeting of Friday, Aug. 30, the members present at our social event following our meeting were hosts to the manager, coaches and players of the Little League Baseball team of which Local Union No. 1622 was the proud sponsor. Brother Walt Williams, president, was host. Vice President Gus Toensing acted as master of ceremonies. Brother Toensing expressed how proud Local Union No. 1622 was to be the sponsor of such a fine group of men and boys in the Little League and encouraged them to keep the good work up. Thanks again to Brothers Williams and Toensing for a job well done. Brothers Roe and Brunstead, business representatives, gave very interesting reports. Please make it a point to attend these meetings each Friday at 8 p.m. and express your opinions. The second Tuesday of each month is stewards' meeting. The last Friday of each month is social night. Please attend and meet your friends at these meetings.

Fraternally yours,  
A. W. (Tony) RICE  
Rec. Sec. Protom

▼ ▼ ▼

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesday of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,  
DON CROSMAN  
Recording Secretary

▼ ▼ ▼

## ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,  
CHARLES LEHMAN  
Recording Secretary

▼ ▼ ▼

## CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,  
JACK KIRKMAN  
Recording Secretary

## AUTO AND SHIP PAINTERS 1176

The meeting will be at 8 p.m. in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Special meeting Sept. 17 for the purpose of nominations to fill the vacancy of recording secretary and to vote on an assessment of \$1.25 per member per year for blood bank.

Fraternally,  
LESLIE K. MOORE  
Business Representative

▼ ▼ ▼

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. MCINTOSH  
Recording Secretary

▼ ▼ ▼

## HAYWARD PAINTERS 1178

It is quite a stretch of time, until our next meeting, Sept. 6. A regular meeting is scheduled on that date. In the meantime, have a good vacation, come home, and attend some of the upcoming meetings. Nowadays there are always some pertinent questions at every meeting regarding our welfare on the job and increased benefits off the job. You should attend the meetings and become aware of what is being done for you.

Fraternally yours,  
ROBERT G. MILLER  
Recording Secretary

▼ ▼ ▼

## PAINTERS LOCAL 127

Senior age members note: You are eligible for welfare at \$5 a month payment if you apply before Nov. 1, 1963. Any questions? Call the office.

Don't forget, your welfare bills for the last year have to be in the office before Sept. 30, 1963, or no pay.

Fraternally,  
ED GULBRANSEN  
Recording Secretary

▼ ▼ ▼

## CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland.

Fraternally yours,  
OSCAR N. ANDERSON  
Recording Secretary

## \$1.25 minimum to go into effect

The new federal minimum wage of \$1.25 an hour went into effect Sept. 3, according to Charles O. Atchinson, field office supervisor of the U.S. Labor Department's Wage and Hour and Public Contract Division.

The new minimum went into effect for those covered prior to the Fair Labor Standards Act amendments of 1961.

Those who came under the act for the first time in 1961 will be guaranteed a 44 hour week, with time and a half after that, effective Sept. 3, but the minimum wage will be only \$1 for them. It will go to \$1.25 during the next two years.

A 40 hour week is in effect for those covered prior to 1961. Those newly covered will also get a 40 hour week during the next two years.

Tell 'em you saw it in the East Bay Labor Journal!

## FOR SALE OR LEASE

Machine shop, with or without equipment, 50'x130' lot, near freeway, with 50'x30' block building. (Overhead tract-bldg. to yard.) \$35,000 for property, or will lease for \$450.00 incl. machinery (\$300.00 without).

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## 'South Report' to be presented over KPFA

Radio station KPFA-FM will present "Report from the South," a recorded interview with Charles Morgan Jr., Birmingham attorney and representative of the American Civil Liberties Union, at 11:35 a.m. Sunday, Sept. 15.

"The Lowest Common Denominator," a program dealing with attempts among Birmingham whites to gain support for a racial agreement, is scheduled for 2:15 p.m. Thursday, Sept. 12.

## Berkeley Evening School classes to start Tuesday

Adult classes will start Tuesday at Berkeley Evening School. Advance registration is in progress at the school from 9 a.m. to 4:30 p.m. The school is at 2211 Grove St., Berkeley.

Courses are open to all persons 18 and older, and counseling services are available for those seeking high school diplomas or eighth grade certificates.

For information on specific courses, phone 841-1587.

## City board agrees to union request

The Oakland Civil Service Commission has agreed to a request by East Bay Municipal Employees 390 that promotional opportunities be made available to caretakers and gardener-helpers in the City's Recreation Department.

The action came following a hearing last week. Business Manager Cliff Sanders of Local 390 said civil service commissioners indicated that these employees will now be able to take examinations and advance to maintenance mechanic jobs.

Previously, Sanders said, the Civil Service Commission's staff had said that gardener-helpers could advance to gardener. Sanders called this a "fictional" promotional opportunity because only two gardener's posts are allocated to the Recreation Department.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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## Vote for

## Vyrl (Andy) Anderson Financial Secretary-Treasurer Local #1622

The date of September 28th is an important day for all of us. We vote for the man of our choice to fill a vacancy who we believe to be the best qualified and one we would have confidence in and be proud to have represent us.

To qualify myself for the important office of Financial-Secretary-Treasurer, I offer you the educational background of:

- #1 A High School Diploma.
- #2 3 years of College at Eastern Washington State: Majoring in Political Science and Manual Arts.
- #3 Instructor in "Teacher Training Courses."

Following World War II, I left the field of education to enter one of construction.

My union membership was transferred into Local #1622 from Oakland in 1943, and I have worked in a supervisory capacity, as well as that of a journeyman carpenter with my tools.

Since my temporary appointment of Financial Secretary of Local #1622 on July 12, 1963, my past experiences have proven most beneficial.

A few of the many duties performed are:

Manage the office in an efficient and business-like manner; assist brother members; protect all "Funds" of the Local Union; supervise the janitorial work; maintain accurate records of each member; submit monthly, quarterly and annual reports to designated offices of Union Affiliations, International, State and Federal; receipt all monies received and deposit same under the Local Union's name; account for all disbursements; and such other matters which may and do arise.

I have discovered that this position requires good judgment, finesse, diplomacy, an understanding of both mankind and knowledge of the trade, PLUS: Ability, energy and the desire to accept obligations.

I am married and have 2 boys. My youngest son, Ricky, is still at home.

I feel I am qualified to meet your expectations as Financial-Secretary-Treasurer and solicit your

## VOTE OF CONFIDENCE — VOTE FOR VYRL (ANDY) ANDERSON

Financial Secretary-Treasurer  
Carpenters Local Union #1622

Sincerely & fraternally yours,

*Vyrl O. Anderson*

Vyrl O. Anderson



## Steel Machinists 1304

By DAVE ARCA

Hi. A happy September to you. The autumn season is due. Winter is coming with rain and flood. Roads will be slippery with water and mud, sometimes mingled with motorists' blood. Did we say September? It also happens in October, November and December.

Know what? Only 91 shopping days until Christmas. Yep, time and Yuletide wait for no man. Nowadays, Santa Clause, sales taxes and status symbols sure complicate our simple lives. Super sales techniques suggest it's unAmerican to earn more than we spend. It's been this way ever since merchandisers and manufacturers took over Christmas.

Ever consider the plight of the unemployed? Christmas can be a heartbreaking ordeal without work or income. Especially if there are children.

Thanksgiving is approaching, and almost 5 million unemployed will have little to be thankful for.

We employed take employment for granted. Especially when employed at one plant for many year. Unless safeguards are negotiated, longevity is no guarantee or security. Only an adequate profit will keep a company from seeking greener pastures, increasing production standards or manipulating lower overhead costs. Employees are overhead costs, and we detract from profits. When a board of directors meets to determine the adequacy of any profits, it's seldom adequate. Want to bet?

## Typographical Auxiliary

By MARY STAPLETON

Attending the annual WIA convention at Long Beach from No. 26 were Carol Harris, delegate, Irma Grimm, May Marquand, Christine Marsden, Mary Rounds, Katherine Allen and Mary Stapleton. It was the opinion of those present that the convention was a social success.

President Ermine Sullivan will call our next stated meeting to order Thursday, Sept. 5, at 10:30 a.m. at the Jewish Community Center, 3245 Sheffield Ave. Carol Harris will present her report on the proceedings of the convention.

On Aug. 22, Carol Harris, May Marquand, Freda Cripps and Mary Rounds were guests of No. 21, San Francisco, at a delightful luncheon and social meeting.

Esther Keaton, delegate to the Long Beach convention from Nashville, Tenn., spent a few days in Oakland before returning home. While here she was entertained by several members of No. 26.

ABOUT 35 per cent of the trainees in "skilled" programs under the Kennedy Administration's Manpower Development and Training Act are enrolled in mechanic's and repairmen's courses, with the automotive trades dominating.



WINNERS in the annual apprentice contest held by the Plumbers and Pipe Fitters Union are congratulated by Peter T. Schoemann, right, international president. They are, from left: Lawrence T. Shepard, Local 669, Washington, D.C., sprinkler fitter; Roland A. Besserud, Local 130, Chicago, plumber, and Gerald Dowling, Local 420, Philadelphia, pipefitter-steamfitter. The contest was held at Purdue University, Ind.

## Millmen 550

By CLYDE JOHNSON

Labor Day stories in the papers picture us as fat, satisfied and unmindful of what is going on in the world. This is not true in any real sense, but there is much wrong that needs changing soon . . . before it's too late.

It is true that not many people today could tell you about the Haymarket Riots or the Ludlow Massacre or the Homestead Strike or the Ford March or Black Thursday in Chicago or even Bloody Thursday in San Francisco. But this is partly because those who write history books try to paint a pink and blue world of conformity with the status quo.

Now let's look at how fat and sassy we are today. Remember when Roosevelt said one-third of our nation was ill-fed, ill-housed and ill-clothed? Just a month ago some of the well known economists said that one third of our nation is still in dire poverty.

Six per cent unemployment is not prosperity! Too many people have that scared, hungry look . . . with the credit foreclosures grabbing for that car, TV or the shirt off their back.

If we're worried about present unemployment, then how about the prediction we face a slump next year in building and other industries? Add to that Congressman's Cohelan's warning that new building methods may revolutionize our industry within 10 years.

There are many more scare lines we could throw in here, but our point is clear . . . we're not so fat, and we're running scared.

I'm writing this before I hear

the Labor Day messages from the oracles. They are usually a string of banalities and breast-beating evasions.

I don't know the answers to the big problems facing labor, and what disturbs me is that I don't know of anyone who is even trying to find answers . . . seriously, that is.

The leaders of Labor are obligated to search for answers . . . answers that protect our interests. We are the only ones who will look out for our interests . . . which is why unions are so necessary!

The profit system may have to be replaced by a planned economy before too long. Automation cannot be a system of making the rich richer and the poor poorer; it must be made a boon to mankind. It won't just happen; people have to make it happen . . . people organized in unions.

Labor Day is the day we should resolve anew to stand together to deal with our present problems and to forever seek answers to problems we see on the horizon, before they sneak up and clobber us.

## Watchmakers Local 101

By GEORGE F. ALLEN

You are all aware that we are quite happy and pleased to write in this column any items given us by our members pertaining to marriages, births, illnesses, deaths, etc. We have always kept this type of comment confined to the immediate family of the union member. We are going to make an exception this once because one of our members recently became a proud grandfather and is shouting the news from the rooftops. We are referring to Harold Shapira, whose daughter Janet Beaman gave birth to a baby boy, Christopher Beaman, born Aug. 27, weighing seven pounds.

Congratulations to the mother, to the grandfather, Harold, and the father, Charles Beaman.

I am not quite sure all of our members are aware of the fact that Robert O'Hara, a former active member of this union, passed away during the month of August. Bob, who left the bench and opened up O'Hara's Trophy in Oakland, had been sick for some time.

Those of us who knew Bob will miss him, and we sincerely offer our condolences to his family and to his wife, Marie.

We have received information that two of our sick members are to return to work on Oct. 15, which we are glad to hear. We hope Brother Wursten and Brother Rainey are fully recovered by that time.

## Barbers 134

By I. O. (AI) CHAMORRO

Brothers in the City of Fremont take notice! Last Tuesday, Aug. 27, Brothers Servantes, McGinity, Nash, Mattarozza, Gallegos, Dean and myself attended the City Council meeting in view of the fact that they were going to have a public hearing on barber poles.

Five of us spoke on the subject, and we must admit that we were most cordially heard. After some discussion, the council amended the sign ordinance to legalize the use of barber poles in the city.

As you may have read in the local newspaper, there is not a mention of the subject matter in the 95 word amendment (in this case, the barber pole).

Councilman Jack L. Stevenson was most emphatically displeased in the vague wording, as the city staff may interpret it differently. Though we believe the trouble is remedied and the poles may rotate forever, keep vigilant in the event this matter should ever come up again.

The international convention is soon to take place. The delegates you have elected will, without a doubt in my mind, use their best judgment and devote their time there to promote greater achievements for our progress. Sept. 9 through 13 are the dates set for the international convention in Indianapolis, Ind.

Our office will be closed on Monday, Sept. 9, Admission Day.

Our able office secretary, Agnes Jiffert, will assist anyone desiring any kind of information in my absence. Thank you all for any kind consideration given her. May all of you enjoy good health and prosperity, and thanks for electing us.

## Pin Rail

By WILLIAM PELKEY

Overhead one stagehand talking to another:

"Whatever happened to that column of misspelled bits of gossip called Pin Rail?"

"Oh, something was said about someone, and their feelings were hurt. Suppose the guy wrote it is afraid he will hurt someone's feelings."

So with this in mind, I take pen in hand and sally forth to once more bring misspelled bits of gossip to you, not on a weekly basis but when it happens I will try to bring it to you.

The only thing I have to report at this time is our favorite son has his bright red Coca Cola tool bag back.

## E. B. Muni Employees 390

By CLIFF SANDERS

Caretakers in the Recreation Department have requested that the Recreation Commission retitle all vacant positions from laborer and gardener-helper to caretaker. A hearing before the Recreation Commission is expected within the next couple of weeks.

Due to Secretary Sanders' illness, there was no representative at the last Hospital Chapter or Richmond Chapter meeting. An interim meeting of officers should be scheduled between the next meetings so that our program can be evaluated.

Recrimination by the Alameda County hospitals against Local 390 has started. We have been served notice that:

"If you (Local 390) are to continue to enjoy the privilege of meeting with members on the Highland Campus, it is necessary that you comply with our requirements."

Secretary Sanders said in a return letter: "Job site availability is a right, not a privilege. If it were a privilege, the hospitals would have revoked it long ago. We will stand on our rights."

As of yet the Richmond City Council has not voted on wage increases. We hope that by the time this paper reaches you they will have voted.

## Machinists Auxiliary

By OLIVE M. HARVEY

As most of our members were on vacation, there were no meetings in July. Even I took off up to Clear Lake for 10 days. Our first August meeting was called to order by President Amelda Merritt. It was very short and to the point as the attendance was not very good.

Sister Donna Evens has been hospitalized but is home now and reported doing well.

Sister Ina Driscoll is not too well and is in a rest home for the time being.

Brother Merle and Sister Emma Vice, who were vacationing in the Midwest, met with an accident on their way and were taken to a hospital in Denver. Fortunately they were not too badly injured though their car was a complete wreck. They were very much bruised and shaken up but I understand have suffered no ill effects. By an odd coincidence, while waiting for their plane in the Denver Airport they met Brother Harry and Sister Gladys Lear, who were in Denver on business and on their way home; so they all came home together.

Sister Jean Lawrence's little daughter has been quite ill and is still under doctor's care. Sister Opal Lawrence has had another bad attack and is following the doctor's orders to take it easy. Maybe.

Sister Trellis Wharry has been called East due to the severe illness of her mother. We all hope that it is not too serious.

Sister Naomi Vercelli has a new daughter-in-law. Her son Gery was married the first week in August. She reports that daughter Colleen is the same.

Eight of our members visited the Deuel School of Correction in Tracy and reported a very interesting, instructive and pleasant day.

The past presidents met at Sister Eva Gallaher's home for a very pleasant evening and delicious food. Sister Eva is such a gracious hostess, and we all enjoyed being with her. The Sewing Club met with Sister Ruth Downs. They report they are doing very well in their work.

Buy the Union Label goods.

ONE-FOURTH of those being trained under President Kennedy's Manpower Development and Training Act will be placed in nursing and health fields and drafting occupations.

# I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

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**EAST BAY LABOR JOURNAL**

1622 East 12th St., Oakland 6, Calif.



## Over 12,000 'unsafe conditions' found in state construction

More than 12,000 "unsafe conditions" in the California construction industry were discovered by the State Division of Industrial Safety during the first half of 1963.

George A. Sherman, division chief, said "almost 10,000 corrections" were completed during that period. His engineers investigated over 150 accidents resulting in injury or death.

Sherman added:

"The division will continue its unrelenting check on safety in construction, which has the highest injury rate of the truly large major industries in the state.

"In 1962, there were 81 disabling injuries for every 1,000 workers in construction. In other words, one out of every 12 construction workers suffered an injury that prevented him from returning to work the following day."

Sherman said both labor and management are "showing a tremendously expanding interest in construction safety."

## Oakland, Castlemont hold evening school signups

Registration for the Fall term at Oakland and Castlemont Evening Schools will begin Tuesday. Classes start Sept. 16.

Starting Monday, the Oakland Evening School office will be open from noon to 5 p.m. and from 6:30-9:30 p.m. Mondays through Thursdays and from 8 a.m. to 4:30 p.m. Fridays. The Castlemont office will be open Mondays and Wednesdays from 11 a.m. to 3 p.m. and Tuesdays and Thursdays from noon to 3 p.m. and 6:30-9:30 u.m.

Look for the union shop card, you, and demand the union label! ask for a union clerk to serve

### LEGAL NOTICE

## NOTICE OF AGREEMENT FOR THE PURCHASE AND SALE OF REAL PROPERTY DEEDED TO THE STATE FOR DELINQUENT TAXES

Notice is hereby given by the undersigned Tax Collector of the County of Alameda, State of California, in accordance with the provisions of Division 1, Part 6, Chapter 8, Sections 3797, 3798 and 3799 of the Revenue and Taxation Code and the written authorization and direction of the State Controller, dated July 30, 1963, as follows:

That the City Council of the City of Oakland has entered into an agreement with the Board of Supervisors of Alameda County, State of California, subject to approval by the State Controller, for the purchase of certain tax-deeded property described in said agreement; and

That the State Controller has approved said agreement and a copy is on file in the office of the Board of Supervisors;

That pursuant to said agreement the undersigned Tax Collector will, not less than 21 days after the first publication or the mailing to the last addressee at his last known address of a copy of this notice, whichever is later, deed said property to the City of Oakland.

That unless the property is redeemed before it is sold, the right of redemption will cease.

The real property referred to and contained in said agreement is situated in the City of Oakland, County of Alameda, State of California, and is substantially described as follows:

No. 1. Deed No. 197828, Lot 64-A, according to the "Map of Unit 'C' of Oak Knoll," filed June 25, 1926, in Book 10 of Maps, at page 79 and 80, in the office of the County Recorder of Alameda County. Acct. No. 43-4676-47. Last assessed to D. Bohannon Organization. Minimum price \$182.

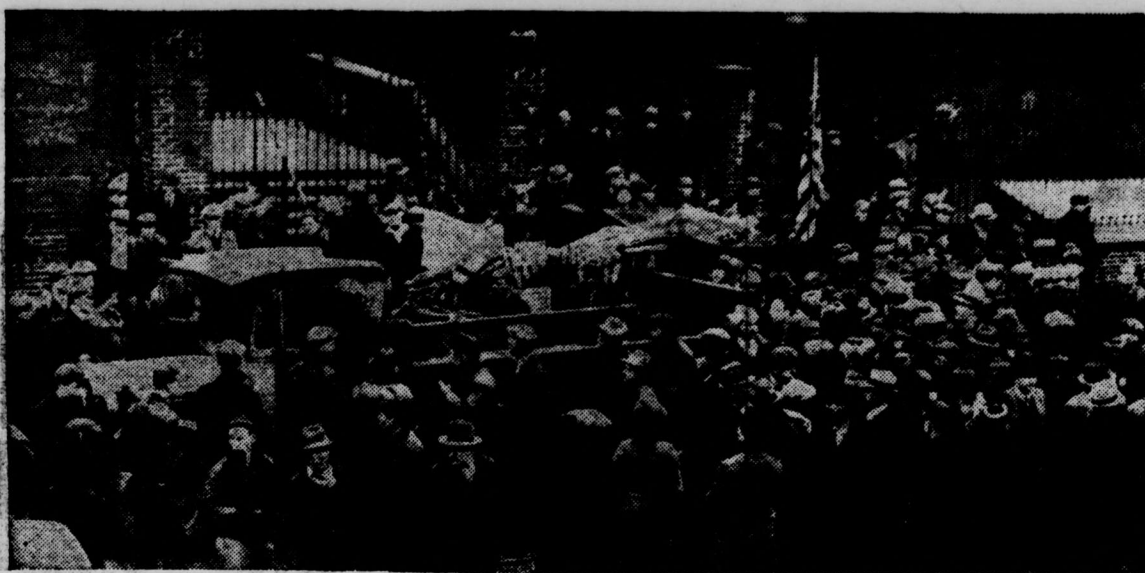
No. 2. Deed No. 198005, Commencing at the most Western corner of Tract 1517, thence North 53° 57' 10" East 127.21 feet to beginning of parcel to be described, thence North 6° 07' 46" West 132 feet, thence North 41° 19' 10" East 69 feet, thence South 6° 07' 46" East 179.80 feet, and thence South 87° 48' 31" West 50.12 feet to point of beginning. Being a portion of Rancho San Antonio (Ygnacio Peralta), Book A of Patents, Page 60, and Tract No. 4 (Survey 1502) of Luis Castro Survey for Y. Peralta, filed August 29, 1871. Acct. No. 48-6413-4-5. Last assessed to Ray D. Nichols. Minimum price \$202.

For information as to the amount necessary to redeem, apply to Eugene V. Waring, Redemption Officer of said County of Alameda, State of California, at the Court House in Oakland.

**EDWIN MEESE, JR.**

Tax Collector of the County of Alameda, State of California.

Dated at Oakland, California, August 23, 30 & Sept. 6, 1963.



FROM THE FILM, "The Right to Live," produced by the United Rubber Workers Education Department, a crowd of 5,000 members stands at the gates of the Goodyear Tire and Rubber Co. awaiting an onslaught by Akron police during the '30s. Education Director William L. Abbott says the film was issued because "youth entering labor unions today really have no idea of what it was like to face the guns of police and the massive power of giant corporations." The 18 minute sound film is available through the URW Education Department, 87 S. High St., Akron 8, Ohio.

## Did the March on Washington work?--CLC delegate's views

Continued from page 1

Can we in labor allow the marchers on Washington to be thus betrayed?

Their goals were and are Jobs and Freedom. Can we forget labor's fight for these same goals in the 1930s? Or have we really gone soft, as our critics often say?

### LABOR BANNERS EVERYWHERE

We didn't look soft in the Washington March. We were there by the tens of thousands. I saw labor's banners everywhere, waving as if "from sea to shining sea."

With or without the "approval" of its elected leaders, labor did not then and cannot now be party to the continuing betrayal of our Negro brothers whose major crime has been the crime of being poor.

And why are they poor?

Well, Walter Lippmann says, "They are so poor, not only because they are Negroes but because the American economy is operating well below capacity and full employment."

### HOW ABOUT FULL EMPLOYMENT?

Full employment? Sounds familiar, doesn't it? Sounds like one of labor's major goals.

So far, we haven't been able to do much to achieve this goal, despite the fact we did get a U.S. Full Employment Act on the books in 1947.

(You and your family may be well off in 1963, but there are about 45 million Americans who don't have enough food, shelter, medical care and education, according to the latest reports.)

Are we going to do something about this and the Negro's other problems—so many of which are our problems? Or shall we merely join hands with the rest of the nation in saying "what a nice march it was" and let it go at that?

I think it would, indeed, be sad if the only achievement of the March on Washington were to prove that more than 200,000 citizens of the U.S.—70 per cent of whom belong to a particular group of Americans who have been "used and abused so long" — can march on our capital city and hold a combined political rally, prayer meeting and picnic without really upsetting or offending anyone.

### PRESS LIKED IT THAT WAY

The press seems to like it that way. It was almost unanimous in commending the marchers on their orderliness, neatness and their good sense not to cause trouble.

One newspaper here cleverly headlined its laudatory editorial: What Negroes Are Really Like.

And one Washington policeman, an avowed segregationist, was reported to have said: "If all Negroes were like this, I wouldn't mind living next door to them."

That's a pretty sentiment, but if I were a Negro, I shouldn't count on it.

More important is the fact that all Negroes aren't like this—and they can't or won't be in the hard face of U.S. life.

The truth is that there are more of them who feel the anger and the bitterness we see in a Sonny Liston than there are who emulate a Floyd Patterson in "acting and looking like a Negro should."

And the next time they march, they may not be so polite. Unfinished business.

## HOMESICK?

Cheer up! For an amount you'll hardly miss, you can place a Long Distance call to those you do miss. And to them, nothing says you like your voice.

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OR—

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10 Jack London Square  
Oakland — Phone 834-8180

## Local 390 asks fringe benefits in lieu of raise

East Bay Municipal Employees 390 has asked the Canyon Valley High School District Personnel Commission for fringe benefits instead of a salary increase.

Union Business Agent Dave Jeffery and Research Director Richard Liebes requested health insurance for employees and their dependents, paid for by the school district. They asked that health coverage by the district also cover employees after retirement.

## Evening courses offered at Oakland City College

Oakland City College's Laney and Merritt campuses are offering a full range of evening classes for the Fall semester.

Registration is now in progress, and prospective students may obtain further information by phoning or visiting either campus.

## Nursery program

Persons interested in enrolling for the Berkeley Evening School's parent nursery program for the Fall should contact the Berkeley Evening School office, 841-1587, as soon as possible, Principal C. E. Pedersen said.

## EAST LAKE FLORISTS

1612 Fruitvale Ave.

OAKLAND

AN 1-2932

20-yr. Member Local 588

## Sept. 13 filing deadline for deputy state labor commissioner exam

Both the State Personnel Board and the State Division of Labor Law Enforcement have issued reminders that the final filing date for examinations for deputy state labor commissioner is Sept. 13.

Official application forms must be postmarked on or before that date.

The job has a salary range of \$650-\$790 a month. Requirements include three years' full time experience in labor relations or in state or federal work under labor laws; a college degree or acceptable equivalent experience, and one year's residence in California.

California's 59 deputy labor commissioners process unpaid wage claims and help enforce state child labor and public works laws.

Application forms and further details may be obtained from the State Personnel Board, 515 Van Ness Ave., San Francisco, Underhill 1-8700, Extension 2541.

## Printing Specialties win Paso Robles NLRB vote

Employees of Ennis Business Forms, Inc., Paso Robles, have voted in favor of the Printing Specialties Union in a National Labor Relations Board election, according to John Ferro, president of Joint District Council 5.

The vote was 42 for the union and 20 for no union, Ferro said.

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Richmond: 809A Macdonald Avenue . . . . Phone BEacon 4-2844  
Office Hours: 9:00 A.M. to 6:00 P.M. Mon. thru Fri. Closed Sat.



# East Bay LABOR JOURNAL



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September 6, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

## Why school integration is so slow in Oakland

Professor Heyman's report to the U.S. Civil Rights Commission shows that many of Oakland's schools are almost as segregated as those we read about in the South.

Part of the report is summarized on this page. Another—how de facto segregation affects the quality of education Negro children receive in Oakland—will be discussed next week.

Heyman feels that things may be looking up in Oakland. After keeping their heads in the sand for many years, members of the Oakland Board of Education have now publicly recognized that racial problems exist in Oakland schools, Heyman says.

But the fight is far from won. The board has not done a complete about-face. It has gone only as far as it had to to avoid a de facto segregation suit, threatened by the National Association for the Advancement of Colored People. The suit stopping action was to name an Equal Educational Opportunities Committee. However, some of the members of this committee are like the majority of the members of the school board—whites with comfortable incomes from the hill area. They earn the accolade of "public spirited" by serving on many committees, but they never seem to rock the boat.

On the other hand, there is one (1) labor representative on the committee and several liberals and members of minority groups, who really want to do something about the sad situation in Oakland's schools.

Which group prevails remains to be seen. So far, the labor representative and the liberals and minority group people have had to fight a steering committee dominated by the chairman, Charles P. Howard, every inch of the way. Howard, chairman of an over-all citizens' committee, has tried to take over the equal opportunities group, making it a one man, top-down show. When Howard doesn't want something, he "pulls procedure." In other words, he says—in effect—"that's not the way we do it." Unless, of course, he wants to ram something through. Then that IS the way they do it.

In short, the committee needs a rules subcommittee, and Howard needs a copy of Robert's Rules of Order.

A case in point is the recent appointment of a consultant. First, the whole committee had to fight the Howard-dominated steering committee to sell the idea of having an expert as a consultant. Then the steering committee maneuvered it so that a professional school administrator was hired. This man can be expected to see things through the eyes of the school officialdom, not through the eyes of the Negroes—the people in question. The other candidate, who was not hired, was a Negro and an expert in race relations at the University of California.

Despite the roadblocks by Howard and others, let's hope this committee's final report produces some real "Equal Educational Opportunities" for all in Oakland.

## Before the trial ended

The pell-mell rush by Congress and President Kennedy toward compulsory arbitration in the railroad dispute shows how few real friends collective bargaining and its champions, organized labor, have in Washington.

Everybody says, "Let the government do it."

This is the way things were in Nazi Germany and are in Soviet Russia and Red China.

It's not the American way.

There are those who say that collective bargaining (and unions?) are out of date. They claim the complex problems of job displacement by automation and are too much for it.

Apparently President Kennedy had practically all members of Congress agree with this hogwash.

We disagree. And we quote Secretary of Labor Willard Wirtz, who said that new approaches to collective bargaining may be necessary but that it is our only hope. Such new approaches have been made in some industries, Wirtz pointed out.

Among them are the Kaiser Steel formula, year-around bargaining in the steel and auto industries and—ironically—the Southern Pacific-Railway Clerks' settlement.

Amid the prophecies of doom that our nation's economy would grind to a halt when the trains stopped, let's remember that there have been many more strike deadlines than there have been strikes.

No rail strike had started when Congress pulled the plug last week.

Collective bargaining was taken out and lynched before the trial was over.

## "Yup! A COUPLE of Things—!"



## 17 OAKLAND SCHOOLS AT LEAST 90% NEGRO

Oakland has 64 elementary schools.

Twelve have 90 per cent or more Negroes.

Twenty-four have 90 per cent or more Caucasians.

Four have from 75 to 90 per cent Negroes.

Four have between 75 and 90 per cent Caucasians.

The rest "to a greater or lesser degree include all races."

These are among the findings in the long-awaited report to the U.S. Commission on Civil Rights by Professor Ira Michael Heyman of the University of California Law School.

The report, made public just over two weeks ago, notes that there are three additional new schools: Kaiser, Marshall and Bunche. All will have severe racial imbalance.

Kaiser and Marshall "will undoubtedly contain 90 per cent or more Caucasian student bodies," Heyman says.

"The other, Bunche, will undoubtedly contain 90 per cent or more Negroes.

"Thus, at the start of the school year 1963-64 Oakland will have 17 elementary schools which are predominantly Negro and 30 elementary schools which are predominantly Caucasian," Heyman observes.

### JUNIOR, SENIOR HIGHS

On the junior high level, four schools in the West Oakland-North Oakland area are predominantly Negro; Golden Gate (90 per cent); Hoover (95 per cent); Lowell (96 per cent), and Wilson (85 per cent).

The new Madison Junior High School in the Brookfield Village-Sobrante Park area is 98 per cent Negro.

Two junior high schools are almost entirely Caucasian: Harte (97 per cent) and Montero (97.7 per cent). Another, King has over 86 per cent Caucasian pupils. Claremont is 75 per cent Caucasian.

The other seven junior high schools "are to be considered to be well integrated," the report says.

Oakland has one overwhelming Negro high school, McClymonds (97 per cent), and one predominantly all-Caucasian high school, Skyline (98 per cent).

The other four high schools are "considered to be well integrated."

In all, 17 Oakland schools are virtually all-Negro (90 per cent or more). These include 12 elementary, four junior high and one senior high school. A num-

(First of two articles.)

ber of other schools have between 75 and 90 per cent Negroes.

Heyman's figures show that 27 of Oakland's schools have enrollments which are 90 per cent or more Caucasian—or less than 10 per cent Negro. Some others contain 75-90 per cent Caucasians, or less than one-fourth Negroes.

### RESIDENCE PATTERNS

Heyman points out that this situation is caused by residence patterns "combined with the neighborhood school policy of the district."

The pattern of residence, he adds, has been "formed by numerous forces including income, discriminatory practices by sellers and their agents, and the desire of Negroes to live near their friends."

School boundary adjustments would help only to a limited extent, Heyman believes. He also says that "no one is seriously proposing the scrapping of the neighborhood school policy at the elementary level now."

The junior high level, he goes on, offers more possibilities for boundary adjustments.

### OPEN ENROLLMENT

In a long analysis of Oakland's so-called "open enrollment plan," Heyman comments that the "only significant movement" took place in junior high schools.

However, he points out, the failure of the district to record the race of transferees makes it difficult to tell whether the program added to or lessened racial concentrations.

(The Equal Opportunities Committee named by the school board agreed recently to ask the board for a head count by race to determine the effect of the open enrollment plan.

(Heyman remarks that the board now seems more willing, in general, to admit that Oakland schools have racial problems. He says this may be the turning point toward ultimate solution of these problems.

### COLOR BLIND?

(For a long time, the board pretended that it had no racial problems. Thus, it ironically joined those civil rights advocates who condemned head counts by race.

(The feeling now seems to be that we must collect racial statistics to find out that problems exist and their extent. Only after we solve these problems can we be truly "color blind.")

## OPINIONS

You Write 'Em...

We Run 'Em!

### ONLY ALTERNATIVE

The arrival of disarmament and the end of war would not of course mean the advent of peace in the sense that there would be a disappearance of conflict. Great antagonisms would persist. Disputes would continue; nations would press their claims for justice. Clash and conflict are present in every community. We have in truth the sturdy roots of a rule of law, including a few of the procedures which human ingenuity has devised for resolving disputes, including conciliation and mediation, arbitration, administrative settlement, and judicial determination. The rule of law is versatile and creative. It can devise new remedies to fit international needs as they may arise. The rule of law has at long last become indispensable for men as well as for nations. It is our only alternative to mass destruction. —

William O. Douglas.

★ ★ ★

### 100 YEARS

We keep a vigil of peace around the world.

Until the world knows no aggressors, until the arms of tyranny have been laid down, until freedom has risen up in every land, we shall maintain our vigil to make sure our sons who died on foreign fields shall not have died in vain.

As we maintain the vigil of peace, we must remember that justice is a vigil, too—a vigil we must keep in our own streets and schools and among the lives of all our people—so that those who died here on their native soil shall not have died in vain.

One hundred years ago, the slave was freed.

One hundred years later, the Negro remains in bondage to the color of his skin.

The Negro today asks justice. —Vice President Lyndon Johnson.

★ ★ ★

### ULTIMATE SUCCESS

The ultimate success of this crusade for interracial justice will largely depend, of course, on the willingness of labor and management to adopt and effectively enforce a universal policy of equal employment opportunity for Negro workers in every industry and trade. In a certain sense, this is really the master key to the solution of the total problem of race relations in the United States. In other words, the effective exercise of many of the Negro's other basic human rights will depend, in the final analysis, on whether or not he is given an equal opportunity to develop his native skills and talents and to secure gainful and suitable employment on his own merits and without regard to the color of his skin. — Rt. Rev. Msgr. George C. Higgins.

★ ★ ★

### NEGRO RIGHTS

Our Negro citizens are required to meet the same obligations and responsibilities of citizenship as their white neighbors. But they are denied many of the same rights and privileges.

The Negro in America today has half as much chance of completing high school and a third as much chance of completing college. He has a third as much chance of being a professional man and half as much chance of owning his own house. He has twice as much chance of being unemployed and the prospects of earning only half as much. He is denied the opportunity of being served in public accommodations, of attending the school of his choice, and of exercising his right to vote—a right which forms the cornerstone of our democracy.—Congressman Jeffery Cohelan.